

ADOPTED AMENDMENTS

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Heading of the Part: Procedures of the Department of Human Rights
 Admin Code Citation: 56 Ill. Adm. Code 2520
 Section Numbers: 2520.10, 2520.350, 2520.405, 2520.430, 2520.440, 2520.550, 2520.700
 Illinois Register Citation (Page Number and Publication Date): 30 Ill. Reg. 18715 (December 1, 2006).
 Type of Rule: Amended rules.
 (New/Emergency/Amended)
 Type of Impact: These amendments do not require businesses covered by the Illinois Human Rights Act to implement any additional procedures or incur any additional costs for compliance.
 (Reporting/Cost or Fee/Education Credit/Other - specify)
 Business or Industry Type Affected: These amendments will affect any entities subject to the Illinois Human Rights Act.
 Effective Date: November 20, 2006.

Plain Language Explanation:

The adopted amendment to Section 2520.10 changes text to be consistent with previous changes to Section 2520.700. The definition of “good cause” is deleted because it is explained in Sections 2520.405 and 2520.440. The adopted amendment to Section 2520.405 clarifies that pursuant to Section 7A-102(B) of the Illinois Human Rights Act [775 ILCS 5/7A-102(B)], a Respondent has 60 days to file an amended verified response to an amended charge. The adopted amendment to Section 2520.430 states that a respondent, like a complainant, has an affirmative duty to provide the Department with address changes. The adopted amendment to Section 2520.440 clarifies the circumstances which may constitute “good cause” for a party’s failure to attend the fact finding conference. The adopted amendment to Section 2520.550 clarifies the circumstances in which the Department may vacate a case which was administratively closed. The adopted amendments to Sections 2520.350 and 2520.700 correct typographical errors.