

## ADOPTED AMENDMENTS

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Heading of the Part:	Procedures of the Department of Human Rights
Admin Code Citation:	56 Ill. Adm. Code 2520
Section Numbers:	2520.10; 2520.560; 2520.573; 2520.587; 2520.795
Illinois Register Citation (Page Number and Publication Date):	32 Ill. Reg. 13482 (August 15, 2008).
Type of Rule: (New/Emergency/Amended)	Adopted amendments.
Type of Impact: (Reporting/Cost or Fee/Education Credit/Other - specify)	These amendments do not require businesses covered by the Illinois Human Rights Act to implement any additional procedures or incur any additional costs for compliance.
Business or Industry Type Affected:	These amendments will affect any entities subject to the Illinois Human Rights Act.
Effective Date:	August 1, 2008.

Plain Language Explanation:

The amendment to section 2520.10 updates definitions pursuant to recent amendments to the Illinois Human Rights Act [775 ILCS 5/2-105(B)(1)]. The amendments to Sections 2520.560 and 2520.573 clarify the Department's dismissal and Request for Review procedures that were modified in recent amendments to the Illinois Human Rights Act. The amendment to Section 2520.587 modifies the Department's regulations to limit the time period when the Chief Legal Counsel's Orders are published on the internet and to limit the time periods for maintaining orders at the Department and in the Secretary of State's archives. The amendment to Section 2520.795 will assist the Department in enforcing the affirmative action requirements for state executive agencies mandated by Section 2-105(B)(1) of the Illinois Human Rights Act [775 ILCS 5/2-105(B)(1)], and to promote equal opportunity for State residents.